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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA

2024



**Labour and Skills (A)****ORDER**

G.O. (Rt.) No. 1172/2024/LBR.

*Thiruvananthapuram, 16th November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Naveen Tahilyani, Managing Director, TATA AIA Life Insurance, Peninsula Business, Mumbai, (2) Sri Rajesh Kumar, Director of Agency, TATA AIA Life Insurance, Global Tower, (3) Sri Anoop Thomas, Associate Director of Agency, M. G. Road, Kochin, (4) Sri Arun Bal, Deputy Director of Agency (Kerala South Regional Head) Pattom, Thiruvananthapuram and it's worker Sri Jayakrishnan, R. P., Venkulathil House, SCTN-199, Chalakkuzhi Road, Pattom, Thiruvananthapuram-695 004 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the termination from service of Shri Jayakrishnan, R. P., Manager, Agency Business Associate of TATA AIA Life Insurance, Kollam branch by the Management with effect from 19-4-2023 is justifiable? If not, what relief the worker is entitled to?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*



**Labour and Skills (A)****ORDER**

G.O. (Rt.) No. 1182/2024/LBR.

*Thiruvananthapuram, 20th November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) M/s Reena Engineers & Contractors Private Limited, MT-89-S Highway Arcade, Thana, Kannur-670 002, (2) The Managing Director, Reena Engineers & Contractors Private Limited, MT-89-S Highway Arcade, Thana, Kannur-670 002, and the workman of the above referred establishment Sri Ramachandran, C., Ram Kiran, Vendoottayi, Pinarayi, Kannur-670 741 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the termination from service of Sri Ramachandran, C., Security of Reena Engineers & Contractors Private Limited, MT-89-S Highway Arcade, Thana, Kannur, Kerala-670 002 by the Management is justifiable or not? If not, what are the reliefs he is entitled to?”

By order of the Governor,

SHEEJA, R.,

*Under Secretary.*



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 1188/2024/LBR.

*Thiruvananthapuram, 21st November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Peroorkada Service Co-operative Bank, Ltd. No. 1412, Peroorkada, Thiruvananthapuram, (2) The Secretary, Peroorkada Service Co-operative Bank, Ltd. No. 1412, Peroorkada, Thiruvananthapuram, and it's worker Smt. Lakshmi, J. R., Kanjiramvila Veedu, Enikkara, Karakulam P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the dismissal from service to Smt. Lekshmi, J. R., Pharmacist of Peroorkada Service Co-Operative Bank Ltd. No. 1412, Peroorkada, Thiruvananthapuram by the management is justifiable or not? If not, what reliefs she is entitled to get?”

(2)

G.O. (Rt.) No. 1189/2024/LBR.

*Thiruvananthapuram, 21st November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Sabarigiri English Medium School, Anchal, Kollam-691 306 and the worker of this establishment Sri Anilkumar, A. S. Bhavan, Chilling Plant, Eroor P. O., Kollam-691 312, represented by the General Secretary, State Educational Institution Drivers & Workers Association (SEIDWA), H. O. Masdoor Bhavan, Aasramam Road, Chinnakkada, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Sri Anil Kumar, who was a school bus driver in the Sabarigiri English Medium School, Anchal is justifiable or not? If not, what reliefs are him entitled to?”

(3)

G.O. (Rt.) No. 1191/2024/LBR.

*Thiruvananthapuram, 22nd November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Mission Hospital, Kazhakuttom P. O., Thiruvananthapuram and it's worker Smt. Shahitha, R., Aattarikath Veedu, 23 Kaniyapuram North, Kadinamkulam, Channankara P. O., Thiruvananthapuram-695 303 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the discharge from service of Smt. Shahitha, R., Cleaner, Mission Hospital, Kazhakuttom, Thiruvananthapuram by the management is justifiable or not? If not, what relief she is entitled to get?”

By order of the Governor,  
SHEEJA, R.,  
*Under Secretary.*



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 1196/2024/LBR.

*Thiruvananthapuram, 22nd November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Ajeesh, K., Contractor, SIFL Canteen, Athani P. O., Thrissur-680 581 (Kottungal house, Cheruvalloor, Koratti, Thrissur-680 308), (2) The Chairman, Steel & Industries Forgings Limited, Mulankunnathukavu, Athani P. O., Thrissur-680 581, (3) The Managing Director, Steel & Industries Forgings Limited, Mulankunnathukavu, Athani P. O., Thrissur-680 581 and the workman of the above referred establishment Smt. Thankamma Francis, W/o Francis, Panengadan House, Kulathazham, Parlikkadu P. O., Vadakkancherry, Thrissur-680 623 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment to Smt. Thankamma Francis, Cleaning Staff by the managements of (1) SIFL Canteen, Athani P. O., Thrissur-680 581, (2) Steel & Industrial Forgings Limited, Mulankunnathukavu, Athani P. O., Thrissur-680 581 is justifiable or not? If not, what relief she is entitled to get?”

(2)

G.O. (Rt.) No. 1184/2024/LBR.

*Thiruvananthapuram, 20th November 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, British Biologicals, No. 30, Ashoka Pillar Road, 2nd Block, Jayanagar, Bangalore-560 011, (2) The Sales Manager, British Biologicals, 3rd Floor, Manjuran Estate, Old Cheranalloor Road, Edappally, Ernakulam-682 024 and the workman of the above referred



establishment Sri K. J. Joy, Kanjirathingal House, Mullassery P. O.-680 509 represented by The Jilla Secretary, Kerala Medical & Sales Representatives Association (CITU), Hope Villa, Variyam Lane, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the termination from service to Sri K. J. Joy, Senior Business Officer, by the management of British Biologicals, No. 30, Ashoka Pillar Road, 2nd Block, Jayanagar, Bangalore-560 011 is justifiable or not? If not, what relief he is entitled to get?”

By order of the Governor,

SHEEJA, R.,

*Under Secretary.*

